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3 Trapdoor Interview Questions

By James North

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These are the three questions that you should avoid asking at an interview.

Even if the interviewer tries to solicit an answer from you regarding your required salary before making a job offer be cautious and be canny.

The best time to discuss the salary question is once you have been made an offer.

The following questions will kill your chances of getting the job:

QUESTION ONE

What is my salary?

Do not ask about salary unless you have a job offer or until the interviewer has raised the subject first and even then adopt a coy approach. This may not happen until the second interview or even later when a job offer has been extended. If the interviewer pushes for an answer, use your prior research on market rates to give a salary range.

QUESTION TWO

How many days holiday/sick leave do I get?

Some interviewers may perceive this as a sign of being more concerned about yourself than the company. Naturally, you want to get this information, but leave it like the salary question, until you have an offer on the table.

QUESTION THREE

When will I be promoted?

This question is impossible to answer. Promotion depends on timing and your performance. Opportunities for promotion depend on change, such as growth and turnover. Questions regarding promotion should be concerned with the opportunities for advancement, rather than on a commitment that cannot be given.

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The biggest rule to bear in mind when you are being interviewed is frame your questions and answers to solve company's concerns. Company's recruit because they have a dilemma. You should show all your benefits that you can bring to the company, while trying to avoid looking selfish.

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"If you really want something in life, you have to work for it. Now quiet! They're about to announce the lottery numbers." – Homer J. Simpson

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James delivers resume tips and interview advice for job candidates the world over. Think of me as the missing piece in your job search. That someone on your side. I focus on one, and only one goal... your success. Your motivation takes care of the rest!

Crazy Interview Questions

By Joel Vance

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If you want to get that amazing new job, you are first going to have to learn the answers to common job interview questions. The majority of the interview questions that you have thrown at you will be typical interview fare, but a company may decide to throw you a curve ball in the form of a crazy job interview question. This is starting to happen more and more, it is becoming quite a trend actually, so you need to take some time to learn what these interview questions might be so that you can answer them quickly and in a manner that leads to you getting the job.

There is a method to an employer's madness when they use an 'out of the ordinary' job interview question – and that's to get you thinking fast. In most cases the employer is testing you to see if you can think on your feet or if you are creative enough to work well in this job position. If the interviewer doesn't think you have what it takes because of your answers to the job interview questions, then you will not get the position.

Before you go into any job interview try to keep an open mind. Prep your imagination a bit to get it

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flowing freely just in case you get some of these crazy job interview questions asked of you. You can't afford to freeze up during an interview; because if you do, it is all over. So go in prepared, or at least as prepared as you can be.

Here are a few of the strange and yet rather common job interview questions that you may run across:

Q) If you were an animal what kind of animal would you choose to be?

Choose an animal that is efficient at everything that it does and one that is often very busy.

Q) What kind of fruit would you be?

You should choose a fruit that tastes good in a fruit salad along with many other fruits. This can be used to show that you are a team player who works well with others all of the time.

Q) What would be the very first thing that you would do if you won the lottery?

This is a gauge of your priorities. Whatever you do don't say you would quit your job.

Think about the answers to these sorts of job interview questions before you go into the interview. This way even if these particular interview questions don't get asked you will still have an idea of the types of answers that you should be giving.

Joel Vance is a Human Resources 17-year HR expert who's taught at 4 major universities around the country and currently has a best selling book on interview questions at



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