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100% Effective Natural Hormone Treatment
Menopause, Andropause And Other Hormone Imbalances
Impair Healthy Healing In People Over The Age Of 30!

Chandler Hill Partners – Find Your Future

By Chandler Hill Partners

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The Find Your Future project is a division of our company equal to all others. When 24 percent of 18–24 year olds in the US alone have not completed a high school educational program, and they represent the largest proportion of the unemployed, Chandler Hill Partners is committed to doing something about it.

Despite the increased importance of a high school education for entry to postsecondary education and the labor market, the high school completion rate has shown little to no gains over the last four decades. Data from the Bureau of Labor Statistics reveal that those who learn more earn more.

Those who have less than a high school education represent the largest proportion of the unemployed and on average will earn less than \$20 thousand per year. The Find Your Future program has a two-part goal; to help reduce the drop out rate and to target those who have already dropped out.

Our expert staff of career professionals volunteers our time in a two-part strategy. We deliver a two-hour presentation called, "Don't Skip, Don't Slip-Find Your Future," to high school sophomores. Ten percent of students will drop out before they complete their sophomore year.

Secondly we deliver a free-four hour seminar in our offices for high school drop outs ranging in age from 16–24. We empower them by identifying the skills they didn't know they had. We write their resumes and we partner with companies in our communities who will agree to review their resumes and give them an opportunity to interview. We partner with other businesses who will donate services such as vocational training, computer skills, and professional attire. Our success has been in helping them understand that they have value and we have found that discovering their value helps lead them back to school.

Chandler Hill Partners is committed to impacting these statistics and helping change the future of those less likely to succeed on their own.

For more information contact us at FindYourFuture@ChandlerHill.com

Whether you're a CEO or a mid-level professional, Chandler Hill Partners combines solution-oriented services with today's leading technologies to deliver the most effective and fastest job search cycle.

Embellished Resumes – A Real Problem

By Sarah Hightower

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Take the jobseeker in Alabama who, knowing that his IQ was far above average and that in the course of his life had learned valuable skills allowing him to function at a very high level, embellished his resume by adding a doctorate that he had never earned. And knowing that because he had never graduated from college or earned a degree he was forever kept away from the best jobs and the highest salary. So it seemed only a little white lie to add Phd., to the academic credentials on his resume. After all he could talk the talk and walk the walk in his defense industry specialty.

The gentleman was so wrong - in any high security position a background check will be a priority and he, of course, did not survive his. Now, he may have had a good job for a short time, but because of this indiscretion, could be forever ruined in that industry. Fortunately for him, his employer did recognize his value and decided to keep him on and send him to school. This story has a happy ending but it is certainly the exception rather than the rule.

The truth is, lying on your resume is just plain stupid, and ranks right up there with the other 10 most stupid things people do in their lifetimes. In fact, lying at any time is the single act that gets most people in the most trouble – trouble in work, in relationships, trouble everywhere.

If you have weaknesses in your work history, references, or credentials before you lie about it consider that a skilled resume development specialist can assist you in highlighting what you can do, have done, and will do well for an employer. That same specialist can assist you in ways to overcome other weaknesses on your resume such as age and termination.

All employers are looking for the right person to solve a particular problem. Your job is to convince that employer that you are the right person - most employers know that there are very skilled job seekers out there, not all of them with impeccable credentials, and will be willing to overlook certain weaknesses if everything else is in place.

I had the opportunity to work several years ago with an attorney who was let go from a very high-level state government position because a lie he had told on his application 20 years prior had surfaced. None of us want that kind of skeleton to come back and cost us our jobs.

A job application is a document that may never go away, they can remain on a persons record the entire length of their work life. Make sure that you understand how to fill them out properly. Once again a skilled career specialist can assist you in answering questions on an application in the most positive light without dredging up old issues that you may not want to deal with today. Employers will almost always hold an employee responsible for entries on an application regardless of the circumstances.

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The bottom line is don't lie about your ability, background or credentials, certainly paint the best possible picture of yourself, but don't go over the line - it just isn't worth it.

About Chandler Hill Partners

For more than 30 years, the leaders of Chandler Hill Partners have earned a reputation for integrity, innovation, dedication to quality, and commitment to results.

Today, the success of Chandler Hill Partners comes from the experience, people, technology, and consistent methodologies available to the organizations and the individuals who trust us with their employment needs.

Our sole determination is helping individuals and organizations achieve their employment goals.

With more than 40 locations nationwide, Chandler Hill Partners is the nation's leader in career advancement and job search, providing a wide range of services for job seekers and employers.

Whether you're a CEO or a mid-level professional, Chandler Hill Partners combines solution-oriented services with today's leading technologies to deliver the most effective and fastest job search cycle. Call Chandler Hill Partners Today!



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