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Four Important Rules In Taking Career Tests

By Semih Karabay

1. You may not like most of the career tests.

To begin with, some people hate all tests. End of story. Forcing a career tests on your best friend could lead to your premature demise.

Other people like tests, but hate particular kinds of questions. For example, some people dislike "forced-choice questions," where they must pick between two choices that are equally bad, in their view.

Other people dislike "ranking yourself against others" questions, because, with their low self-esteem, they rank themselves poorly in comparison with "others" in almost everything.

Other people do not like "pick occupations you like" questions, because they've learned by experience that all occupations, as commonly practiced, are a mixture of good and bad, and they keep thinking of the bad stuff, when each occupation is mentioned.

Other people do not like questions about how they would behave in certain situations, because they tend to pick how they wish they would behave, rather than how in fact they actually do.

The career test has to feel right to the individual who is taking it.

2. There is no career test that gives better results than others.

You may take a test that gives wonderful suggestions for future careers, but when your best friend takes the same test, their results may be way off the mark. How did that happen?

Tests have personality. With respect to a given test, one person will love its look, feel, taste, and touch, while another person will hate it on sight. Unfortunately, how one feels about a test will definitely twist your results.

3. No career test should be considered to be accurate.

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We turn to tests with the hope that someone can definitely tell you who you are and what you should do. A definite no no.

Test results are sometimes way off the mark. On many online tests, if you answer even two questions inaccurately, you will get completely wrong results and recommendations.

There are countless sad stories about people whose lives were sent down a completely wrong path by test 'results' that they believed when they should not have. You should take all test results with not just a grain of salt, but with a barrel.

Tests have one great mission and purpose: To give you ideas you have not thought of and suggestions worth following up. But if you ask them to do more than that, you are dreaming. Also do not forget to

take several career tests, rather than just one. You will get a much better picture of your preferences, profile, and good career suggestions from three or more tests, rather than just one.

4. Always trust your intuition to be your guide.

You know more about yourself than any career test does. Treat no test outcome as 'gospel'. Reject the summary the test gives you, if it just seems dead wrong to you.

Trust your intuition. On the other hand, if you really like the suggestions the career test gave you, do not agonize about whether those suggestions are worth tracking down. Just do it and listen to your heart.

Career tests are fun, but reading the results is not enough. You are not done until you have thought hard about what distinguishes you from every other member of the human race.

Nothing wrong with taking all the career tests you can handle until you finally realize that you are a unique individual.

Business Coach and Strategist Semih Karabay is offering his fresh views on his blog

<http://simon-biztips.blogspot.com/>

Top Career Advice ... More Choices and A Better Way of Life

By Roger Clark

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Valuable career advice can come from aptitude test as they can help in identifying suitable job options. Career tests include tests such as personality profiling, leadership skills, motivation, management style, etc. The results of such tests can give you the career advice that can direct you to a suitable

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career, by matching your interests with career options.

Many career tests are offered online. They may be free or available for a small fee. Many experts provide the career advice to employment seekers to take some time to plan their career and set their goals.

Knowing your career goals can provide you with valuable guidance. Remember that career planning and goal setting is an on-going process, changing as you continue on your career.

The web can be a great source to find valuable career advice. It can provide you with many resources to research new career choices and find out information on a particular career field such as average salary, work environment, job responsibilities, etc.

Whether you are starting a career, changing careers or looking for a different job in your present career, the best career advice is to have a great, eye-catching resume.

You may be thinking about using your old resume, maybe the one you made after graduating from college. However, you will have to make changes to that resume to make it relevant to your present situation.

Upgrade your resume with the additional skills and experiences you have acquired.

People going through a career change, need to present the skills they have acquired through the years in a way that makes it relevant to the new career jobs for which they are applying.

You may not have all the standard education for that career, so you need to convince potential employers that your previous education and work experience have given you the skills that make you a suitable candidate to transition into that job.

Career planning involves gaining information that can ease your transition to a new career. This information can help get you out of your current dreary jobs and into a dynamic and interesting career.

Act Now... and Take Control of Your Career

It's never too late to think of making a career change... seek professional career advice and give yourself the best chance of achieving your career goals.

Choosing a career presents a nerve-racking decision, as it can have a life-long impact on you. Do not fret, as you can gain a clearer outlook into your future by thorough career planning.

Having a clear vision of the future can guide you by helping you set career goals and helping you on your way towards attaining them. Whether you are starting out on a new career or looking to change your current career, you will benefit enormously from taking sound advice.

Chances are that you will be spending a great deal of time at your job, about 40 hours a week. Career

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advice and career profiling can guide you to a job that is enjoyable for you and matches your interests.

There are many reasons people change their careers and career advice can help them along the way. Some frequently cited reasons are:

- Stuck in a dead end job.
- Lost interest in current line of work.
- Gained a new interest in a different career option.

In today's world, there is increased job rotation ... also with the down turns in the economy, many people can be laid-off.

Good career advice for unemployed persons would be to consider a career change. Some of the fastest growing occupations are Medical Assistant, Network Systems Analyst, Physician Assistant, etc. Occupations that are struggling to gain workers can be a suitable option for currently unemployed individuals.

People often back off from changing careers if they are unsure of the effort it might take to start a new career and learn a new trade. If you are one of these people, career advice from professionals can help you make a knowledgeable decision.

When choosing a new career field, career advice and career planning can help you figure out your career choices. When embarking on a new career, you need to take into account your previous education and work experience.

You should start thinking about the skills you currently possess and how they can be beneficial in each of the new career options available to you.

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Roger Clark (BSc) has over 25 years experience in career development & recruitment at a senior level.

<http://www.top-career-resumes.com><http://www.top-career-resumes.com/career-advice>

Top Career Advice ... More Choices and A Better Way of Life

Don't Assume You Can't Do It, Just Because Conventional Wisdom Say's You Can't

What To Expect From A Home Pregnancy Test

Different Types of Stress Test

When Your Career Becomes Very Stressful

How to become a Chef!

Copywriting Crash Course

Gate Crash into the Interior Design Industry.

How to Use Your Mind for Study

HIV/Aids Healed by the Power of God

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