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## How To Hire A Nanny

By Mary Williams

Hiring a nanny is one of the best solutions. People may consider daycare instead of nanny. So

which choice is better than another? Why would you choose to hire a nanny instead of using a daycare? Here are some questions you should ask yourself as well as what you should look for when choosing a nanny for your children.

In some parents' eyes, daycares are less favorable than a nanny. Some parents feel the personal attention a nanny can give to their children is a valuable service many daycares are not capable of providing due to the number of children in their care. Another reason that families choose nannies is for the convenience of having the childcare available outside of standard daycare operating hours. A nanny will become an integral part of the family so choosing wisely is an important step to selecting the best nanny for your children.

What should you consider then? 1. Do you want a live-in nanny, day time nanny, full-time, part-time or on call? What is your budget? Will you want the nanny to clean the house, cook meals or transport your children to after school activities or play dates? What other responsibilities are you looking for in a nanny?

2. Will you allow smoking or visitors in your home during the care period? Do you care if the nanny speaks your native language or any other language? Au pairs are commonly younger women from foreign countries; is it important to you to have a caregiver from your locality?

3. What is the rate? Before you start looking for a nanny you should find out what the local rates are and determine if you can afford the care you are looking for. Perhaps making arrangements with another family to share a nanny will better suit your budget. If you choose to share a nanny you will also need to make a clear agreement with the other parents as to the responsibilities you both require.

Nannies can be found through agencies, personal references and by posting an ad in the newspaper. Wherever you go to find a nanny you will want to ask them for references (make certain that you are able to contact the references), a driver's license or other ID, criminal check and child care experience or education depending on your personal requirements. Asking for a nanny with First Aid or CPR is

also common.

It is better for you to ask the agency about their background and work experience. Arrange to meet the candidates in person and don't commit to a hiring until you've had the chance to interview them.

Mary Williams maintains a number of contractor websites, including

<http://www.contractorsecrets.info>

,

<http://www.contractorsguide.info>

, and

<http://www.freecontractor.info>

. Please visit her websites and

find more interesting articles about contractor.

### **What You Really Need To Know About Nanny Tax**

#### **By The Nanny Payroll Service**

If you are considering hiring a nanny to care for your children then there are a few important considerations about nanny tax which you need to take into account. Read on to find out more.

When it comes to hiring a nanny one of the most important considerations will be the expense. Whilst having a nanny may seem like the best solution to your childcare needs, if you cannot meet the monthly expense it is an option which quickly becomes invalid. You would be forgiven for initially thinking that the weekly expense quoted in most of the articles and advice you find about nanny hire represents the amount of money you need to budget for. In fact, most of the information out there discusses net wage and fails to mention that as the parent of the child you also have to pay tax on top of the usual quoted figure. So what do you need to know about this nanny tax?

· What you need to pay - When you hire a full-time nanny you will need to pay the following:

1. National Insurance Contributions 2. Income tax 3. An Employer's National Insurance Contribution

· When to pay – If your nanny is earning over £97 per week you have a legal obligation to pay national insurance contributions, income tax and an employer's national insurance contribution. You must set up and operate a PAYE scheme, keep a payroll, produce yearly accounts of all payments and declare your nanny's wage to the Inland Revenue.

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- What happens if you don't pay - As paying nanny tax and national insurance contributions is a legal requirement, you are breaking the law if you fail to do so. The consequence of not paying nanny tax may be a hefty fine.
- How to go about paying - The first step to sorting out your nanny tax is to register as an employer at the tax office. Then many people choose to hire the services of a specialist payroll service to sort out the PAYE scheme, national insurance contributions and also provide them with invaluable employment advice. These specialist companies make the whole process less painful for the employer.

The Nanny Payroll Service is an extremely well-established and reputable company, specialising in its extensive knowledge of sharing tax codes. For more information visit their website

[http://www.webeventseurope.com/Internet\\_Marketing\\_Consulting/Article7449.aspx](http://www.webeventseurope.com/Internet_Marketing_Consulting/Article7449.aspx)



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