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Menopause, Andropause And Other Hormone Imbalances
Impair Healthy Healing In People Over The Age Of 30!

Learning Management Systems

By Dan Noyes

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Learning Management Systems are e-systems that seek to advance employee skills in an organization through ongoing training and development. These apparatus are fast evolving as must-have tools in the e-learning scenario. These are preferred as they are fast, convenient, consistent, effective and demonstrate high retention. But these systems are expensive and selecting the right system for an organization can be a challenge.

Several aspects need to be considered before making a choice. These are:

Define the learning strategy: The learning strategy of an organization must be understood before choosing a system. This involves understanding the target audience, their learning preferences, locations and resources. This also involves understanding corporate goals and expectations from the learning management system.

Understand the scope of work: The right system must meet core requirements initially and subsequent requirements in the future. Thus before making a purchase it is crucial to understand the scope of the entire system. Also there is a need to check how well the system integrates with existing systems, corporate intranet, administrative objectives and the security of the platform.

Tracking and reporting: Once the learning strategy and requirements have been prioritized, buyers need to check how progress will be tracked and reported by such systems.

Competition check: Today many providers offer such systems and it is vital to check the competition. Features and business models may differ and what may prove good for a large-scale organization may be a white elephant for a small and medium enterprise. It is thus vital to check the different systems and make a choice based on various factors including cost and benefits.

Seek recommendations: Often people seek recommendations from others who have purchased a system before making their choice. But this is not very advisable —as often what works for one may not necessarily work for another. Thus consider the corporate culture, organizational structure, industry, types of learning programs, number of learning programs and other factors that need to match in order to consider such a recommendation. Buying a system just because the vendor is known may be a bad idea as well.

Get a demo: Once you have chosen the system you like, make sure to have demos of the system before you make the purchase. A review team may be useful in providing good insights about the product. For example, you may not know but some vendors also incorporate evaluation processes for diagnosing the performance of the system through its lifecycle.

An e-learning management system is a lifetime investment; so choose wisely before making your purchase.

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Can A Learning Management System Help Your Business?

By LeeAnna

It is well known in today's time that knowledge is power and the more training your employee's receive, the better the employee, thus having a more successful company. Businesses today need to be constantly looking for a more efficient way to manage their business and it's a smart idea to invest in a learning management system that will help those within the business run a better business. The more knowledgeable the employee the stronger partnership between boss and employee, the better everything runs like a well oiled machine. Businesses are increasingly focusing on knowledge as an asset for survival in a competitive world. Good learning management systems are required if you want your business to be successful. A learning management system gives the stability for a businesses online learning environment by allowing the management, delivery and tracking of different types of learning for employees, stakeholders and customers. A strong learning management system should incorporate with other departments, such as human resources, accounting and e-commerce, so administrative and supervisory tasks can be streamlined and automated and the overall cost and impact of education can be tracked and evaluated. Choosing or having a learning management system designed specifically with your business prospects can be one of the best decisions you can make for you and your employees.

Many companies are starting to realize that by using a learning management system directly in software form, allows their employees to learn better business while they are on the job. This holds down the cost of online classes, or paying an instructor to come in and teach them. The developers of learning management system software are committed to continued learning, development, and

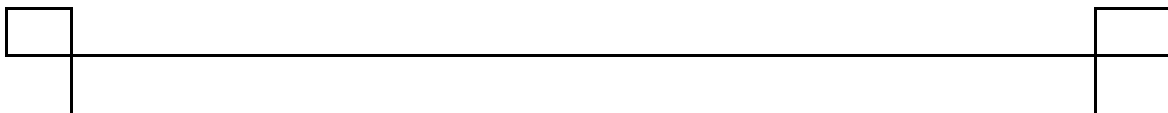
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knowledge. Knowledge and expertise are a powerful edge in today's harsh business climate. Usually, Learning Management Software isn't typically for companies with only a handful of employees. Most companies that implement learning management systems are medium-to-large-sized organizations with many users of the system with diverse learning and e-learning activities. However, smaller businesses are everywhere; the need to make learning management systems for smaller businesses is in great demand. The owners of small businesses realize that even though they are not huge companies, their employees can still learn valuable business techniques that will help their businesses. Learning management systems can be a powerful tool that will deliver the information needed and manage all training, education, and certification (if needed). Companies large and small must be able to distribute, manage, and assess, an educational program that can be integrated within their own systems in an efficient, and low-cost manner. In the future, the companies that stay in the know will be the ones that have the learning management systems software that keeps up with employee continuing education, development, and e-learning, and any other learning activities needed. Learning management systems will be the foundation of all learning within the company, and a company that continues to learn will continue to grow, and growing is what having a profitable business is what it's all about.

Leeanna is an expert author writing for Learning Management System



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