

Management Conflicts Are A Valid Reason To Look For A New Job!

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**By William Piker**

We have all had jerk bosses who caused us to swear that it was high time to quit our jobs or resign.

Somehow though we make it through until that boss either was fired, left or even tragically died an alcohol related death. However there are times when it best for you to pack up and leave. How can you spot these signs?

First of all two points must be stressed. One - this is not something to be taken lightly or flippantly. Secondly it cannot be stressed enough that it is always best to get another job before leaving.

A replacement job is important not only for maintaining your vital finances and standard of living that you are accustomed to. Believe it or not is a sad fact that that to your next employer you are significantly more valuable you are currently gainfully employed. Rather than not.

It stands to reason that if you are currently employed that somehow you must be a productive useful employee with skills and attributes, valuable to the organization – a good find that should be snapped up promptly without delay.

Thus the potential new employer reasons that more must be paid to you in pay or in benefits - which can not only be financial but also they canb in other intrinsic forms of rewards or payments – this if course to steal you away from your current employer ,

It could be more in the form of more pay, better benefits, a higher position (a promotion so to speak) or even such rewards as a corner office of better parking spot placement.

You will be in a much better, enhanced bargaining position for you new job if you are still gainfully employed during the job search.

What are the inherent signs to look for that is time to look for a new job?

1)That you know in your heart that you are not perfuming up to the best of your abilities

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- 2) You start gravitating and making friends of coworkers that you previously could not stand
- 3) If you think about it you cannot picture your future with your current employer
- 4) When you think about it and consider the good and bad things about your job the cons win out
- 5) You keep trying to improve your current situation but it never really turns out
- 6) Your skills seem lagging - either behind the times or not up to par and your position offers no opportunities to improve or update them
- 7) You cannot get enough positive reinforcements to keep your spirits up
- 8) Your salary and remunerations are just not enough
- 9) You want to move somewhere else to live
- 10) Your company or work situation has changed radically since you were hired
- 11) You either hate your job, your boss or company that you work for so much that you consciously or unconsciously start to perform actions that are sabotage in nature.

Changes are always difficult. Fundamentally we are always creatures of habit and there is a comfort in the status quo even if we despise it. If you find that the above questions above relate greatly to you then it is time to bite the bullet.

Start looking and as well start quietly putting feelers out. Remember the highest percentage of jobs is filled by word of mouth.

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**Why MBA Graduates Earn 56% More!**

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**By Melvin H.Gill**

The most recent survey of our members found that:

1. The average MBA salary was £66,500 2. 70% were either board directors or senior managers 3. 1 in 4 expected to run their own business in the future 4. MBAs are employed mainly in general management, marketing, corporate strategy and IT 5. Around 25% of graduates are female.

The benefits of traditional MBAs have perhaps been less affected by time. The confidence of knowing that you are as familiar with concepts as those trying to 'blind you with jargon' is as valid as ever, as is the ability to be constructively critical of consultants or others purveying 'solutions' to management problems.

It is still important to be able to use management tools and techniques – from a basic spreadsheet to a sophisticated knowledge management tool – to communicate clearly, whether in writing or when making presentations, and to analyse a problem thoroughly before suggesting a solution.

But added to these, an MBA today is likely to give you a range of 'softer' skills and understanding. You are likely to develop your teamworking skills, to gain an understanding of why people in organisations behave as they do, and to become more aware of the problems stress can cause.

Understanding the basic functions in an organisation and the main features in the environment that impact upon it is still vital for effective strategic management. Exposure to the latest thinking in management will always be an asset.

This is just the tip of the iceberg as far as career opportunities for MBAs are concerned. Having an MBA degree gives you countless job opportunities, mostly in top level positions, and can help to further your career tremendously.

Once you have estimated the cost of your MBA, you need to assess the benefits of an MBA in terms of increased salaries, better wages, and more career opportunities to evaluate the monetary value of your MBA degree!

We urge you to find out more about the Top MBA Programs there are now!

Why MBA graduates Earn 56% more? Find out the Top MBA Program at

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