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Nanny Agencies And Their Services

By Carl Walker

Our children are the most important people in our lives. When we have to work, and cannot care for them ourselves, we need to be able to trust the people we hire to take care of our precious ones. This is when you need to find the best nanny agencies. Many people struggle with the thought of a stranger taking care of their children. Parents put an ad in the paper, or ask friends for advice. But what about nanny agencies?

Parents interview the prospective nanny, and ask all of the right questions, but there is still the nagging feeling that they may not be totally honest. There is no way of knowing for sure. That is when a nanny agencies can be of assistance. Nanny agencies can offer more of a thorough screening process than event the most diligent parent can.

These nanny agencies are temp-to-hire agencies specially developed for nannies. Each applicant is screened; every aspect of his or her life is an open book. Nanny agencies do an extensive criminal background check complete with fingerprints, the employment history and check all references very carefully to rule out any possible threat to a child. Even though the agency screens each applicant, it is in the best interest of your child or children to check out the references for your self. Ask for prior clients and meet face to face with them. Write down all of the questions you want to ask. Often, when you have an actual face-to-face meeting, you are nervous and forget what you wanted to ask. When a parent decides to hire nanny agencies, there are a few things they need to take into consideration.

First of all ask questions. These people will be taking care of your children, ask as many question as it takes until you feel comfortable with the prospective nanny agency.

One of the first questions that should be asked is how long the nanny agency has been in business. It is not necessarily a bad thing to be a new agency, but with an established agency references can be furnished and the nanny agency itself will have some type of reputation. Ask what the placement success rate is. Experts estimate that placing six to eight nannies per month is a good ratio, as long as it is not the same nanny being placed.

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The question of the rates and fees of the nanny agencies is important. No one wants to think that they cannot afford the best for their children, but in today's economy, it is impossible not to take this into consideration. It is counter productive to hire a nanny one month, and not be able to pay for it the next.

The advantages to using nanny agencies are many. But there are also disadvantages. One such disadvantage is the monthly payments. These payments can sometimes be thousands of dollars. If a nanny agency claims have low rates, be very wary. An excellent agency that has an excellent reputation can and does charge a very high fee. You are paying for the expertise of the nannies that are within the agency.

<http://aupairsnanny.com/>

Au Pairs and Nannies: Looking after the welfare of your child.

How To Hire A Nanny

By Mary Williams

Hiring a nanny is one of the best solutions. People may consider daycare instead of nanny. So which choice is better than another? Why would you choose to hire a nanny instead of using a daycare? Here are some questions you should ask yourself as well as what you should look for when choosing a nanny for your children.

In some parents' eyes, daycares are less favorable than a nanny. Some parents feel the personal attention a nanny can give to their children is a valuable service many daycares are not capable of providing due to the number of children in their care. Another reason that families choose nannies is for the convenience of having the childcare available outside of standard daycare operating hours. A nanny will become an integral part of the family so choosing wisely is an important step to selecting the best nanny for your children.

What should you consider then? 1. Do you want a live-in nanny, day time nanny, full-time, part-time or on call? What is your budget? Will you want the nanny to clean the house, cook meals or transport your children to after school activities or play dates? What other responsibilities are you looking for in a nanny?

2. Will you allow smoking or visitors in your home during the care period? Do you care if the nanny speaks your native language or any other language? Au pairs are commonly younger women from foreign countries; is it important to you to have a caregiver from your locality?

3. What is the rate? Before you start looking for a nanny you should find out what the local rates are and determine if you can afford the care you are looking for. Perhaps making arrangements with another family to share a nanny will better suit your budget. If you choose to share a nanny you will also need to make a clear agreement with the other parents as to the responsibilities you both require.

Nannies can be found through agencies, personal references and by posting an ad in the newspaper.

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Wherever you go to find a nanny you will want to ask them for references (make certain that you are able to contact the references), a driver's license or other ID, criminal check and child care experience or education depending on your personal requirements. Asking for a nanny with First Aid or CPR is also common.

It is better for you to ask the agency about their background and work experience. Arrange to meet the candidates in person and don't commit to a hiring until you've had the chance to interview them.

Mary Williams maintains a number of contractor websites, including

<http://www.contractorsecrets.info>

,

<http://www.contractorsguide.info>

, and

<http://www.freecontractor.info>

. Please visit her websites and

find more interesting articles about contractor.



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