

This Free E-Book is brought to you by Natural-Aging.com.

100% Effective Natural Hormone Treatment
Menopause, Andropause And Other Hormone Imbalances
Impair Healthy Healing In People Over The Age Of 30!

Staying in the Game

By Nan S. Russell

Staying in the Game by Nan S. Russell

The message came from Human Resources. There's nothing to worry about with the newly announced organizational changes and pending merger, it reassured. The changes will be good for the company and good for the people who work here it coached.

I've seen a couple dozen messages like this during my career. In fact, I've even crafted a few. I've been through mergers, acquisitions, downsizings, organizational changes, personal career set-backs and a myriad of new corporate initiatives. And the best lesson I learned from all of them? Stay a player.

Granted my tactics for what that meant varied with the situation. Sometimes the safest play was to keep my head down and do my work exceedingly well until I understood the new landscape. Sometimes I rolled with the punches long enough to realize what was happening might be great for the company, but not a great long term choice for me, so I moved on. Sometimes I helped others acclimate to the new direction or culture and found new opportunities emerging along the way. Sometimes the toll was personal, like when a promotion I'd worked my entire career to reach was given to an outsider. Still, I stayed in the game.

I'm not saying I didn't yell and complain to friends or go into a woe-is-me victim mode licking my wounds for a time; or require space to sort out the divergent directional messages appearing to me like a corporate minefield. I'm not wired to change with the immediacy of a remote control. But I am wired to change. I know taking myself out of the game, retiring on the job, or sitting it out on the sidelines is not a viable option if I want to be winning at working. As Charles Darwin reminds, "It is not the strongest of the species that survive, nor the most intelligent, but the one most responsive to change."

But there's more to winning at working than survival. To grow and thrive in the corporate world you must find your resilient center and evolve. That may mean learning new skills, aligning with a new boss or company, changing direction, letting go of the way things used to be done, compromising approaches or moving on.

Staying in the Game

Only fifteen percent of S& P 500 companies listed at the end of the 1950's are still in existence fifty years later. In a Fast Company (Nov04) interview with Jim Collins, author of the best selling book, "Built to Last: Successful Habits of Visionary Companies," he advises companies to, "Preserve the core! And! Stimulate progress!" He claims, "To be built to last, you have to be built for change!"

His advice is as true for successful companies as it is for successful people. You need to preserve your core and stimulate your progress. If you do, you'll stay a player and deal with the changes coming your way. Sure, change can be painful and difficult and uncomfortable, but if you're open to what it brings, it may surprise you. It did me. My best lifetime career opportunity came after I was denied the promotion I coveted. It never would have happened if I hadn't stayed in the game.

(c) 2005 Nan S. Russell. All rights reserved.

Sign up to receive Nan's free eColumn, *Winning at Working*, at www.winningatworking.com. Nan Russell has spent over twenty years in management, most recently with QVC as a Vice President. Currently working on her first book, Nan is a writer, columnist, small business owner, and instructor.

Do You Have Staying Power?

By Nicholas Dixon

If you are going through hell , keep on going – Sir Winston Churchill

Staying Power. Some of you may know that record by the late Barry White. On that track, he was talking about his love making abilities and his prowess at it.

That is not what this article is about. It is about that trait that sets successful people apart from the failures, whether it is in business or in marriage.

How does staying power relate to online marketing ? It is a fact that successful marketers have that ability. For them, it is simply a matter of sticking around when things don't work out the way they want it to.

Staying Power. Abraham Lincoln, Winston Churchill and many other great men and women all had it. It was that ability which made them different from being simple dreamers and wishers.

They had to have it to make their dreams and aspirations become a reality. This is the kind of attitude that we all need to have. Some people are born that way and luckily for the rest of us, it can be learnt.

Staying power requires persistence, consistency and a never say die attitude. With practice one can develop their staying power in any area of life they are engaged.

If you are serious about making your business and personal endeavors survive the long haul, start by thinking about ways you can develop your staying power. It really works !

Staying in the Game

You don't have to take my word for it. Next time you happen to see Oprah Winfrey, Bill Gates or Arnold Schwarzenegger ask them. Their answer would not be far from what I expected.

To your success and mine..... ,

Nicholas

© Nicholas Dixon

Nicholas Dixon is the CEO/Webmaster of Oceanroc Web Consulting. Visit our award winning website and subscribe to The Roc newsletter.

Do You Have Staying Power?

WORLDWIDE GAME STORE ONLINE

The History Of Let It Ride Poker

Craps Tips

Up Close And Virtual

Tetris Game

Battle At Sea

Monsters From Hell – Game

Script Jungle – You'll Get 10 Great Scripts With Resell Rights!

Fixer–Upper Fortunes



This Free E-Book has been brought to you by Natural-Aging.com.

100% Effective Natural Hormone Treatment
Menopause, Andropause And Other Hormone Imbalances
Impair Healthy Healing In People Over The Age Of 30!