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100% Effective Natural Hormone Treatment
Menopause, Andropause And Other Hormone Imbalances
Impair Healthy Healing In People Over The Age Of 30!

The Employee Time Clock

By John Furnem

Many of us still remember those punch clocks that our parents used to punch in and out of work, these machines were planned to keep an eye on the time employees spent and hopefully worked at the work place.

For many years, companies have relied on employee time clocks to accurately record how many hours are worked by each employee every week. Even though clocks have changed, these companies need to have some type of system that they can use to create payroll and ensure employees are getting paid for each hour worked. Employees these days use cards that they swipe along a slot, which reads their name and records the time they clocked in. Employees must also clock out each day the same way.

After the pay week is over, the central computer system tallies every employee's hours and prints them out on a spreadsheet. This makes the payroll process efficient and rids much human error. The employee time clock is something that has been tied to the factory and to productiveness, it is very surprising to learn that a lot of workers during the years have tried to find creative ways of using the time clock to their advantage, it is even more surprising to understand how much time and effort was spent into making sure that the time clock was always one step ahead and that company rules made absolutely sure that no one even thought of messing with it.

The employee time clock is usually located near a main entrance or break room area. Employees who do not get paid for lunch breaks must clock out during lunchtime. It is against any companies policy to use another employees time card or to clock in or out for them. This type of behavior usually results in both employees being fired. It is considered fraud to use another person's time card.

The employee clock is a time saver in that payroll hours are automatically added up by the computer system. This is not to say the machines are perfect. Sometimes the magnetic stripe on the machine or the card does not work properly, so an employee's time will not be recorded. Other times an employee might forget to clock in after lunch. These errors will need to be fixed in the computer system.

The employee clock will also be around for payroll needs. Even though there have been advancements made to make the clock more efficient, the principle of the employee clock will not change. Hourly

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employees need a way to keep track of their time. Companies need logical ways to record and monitor an employees time to ensure they are putting in the hours they need to continue being a productive employee.

With the development of computer software and better time clocks the old fashioned time clock slowly disappears from our lives, but new and better tools are added daily to ensure employees time is well spent.

John Furnem is a dot com veteran, specializing in personality psychology he has written articles and held seminars for stress management & Work Life Balance. John currently writes articles for

<http://employeetimeclock.zupatips.com/>

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Cost-Effective Employee Tracking

By Andrew Corner

Using automatic employee tracking devices is not just because technology promotes laziness in men. On the other hand, the corporate world needs to use employee time clocks or time clock software to keep employee tracking an easier job. Thus, companies can be more efficient and productive.

Most people believe that technology perfects human errors. This is very evident in the present day market that endorses different automatic products like an automatic toothbrush or an automatic can opener. It is true that technology makes life more convenient. One instance is the elevator. Imagine if one would manually climb those tiny steps toward the 100th floor of the building. Technology has become important because human beings are not perfect. One simple solution for the human imperfection is the employee tracking management in workplaces. A time clock software is created to make the company's life easier and more convenient.

Science keeps on exploring and inventing new things to produce more helpful and useful products. Among these products are the employee time clocks that vary in sizes, shapes, features, and uses. What is an ideal time clock for a work place? An ideal time clock is beneficial to all employees, employers and payroll managers. It reduces the cost of payroll processing such as the cost in paper cards and ribbons for manual time clocks. It also reduces the physical involvement of the accounting or HR personnel in the employee time management. Automatic time clocks are necessary to avoid basic human errors such as lapses in the manual calculation of hours, absences, and over times. Time clocks also keep a historical data of the employees in case there is a need to analyze circumstances. Lastly, a workplace's time clock must be secured and accurate.

There are lots of employee time clocks, which are out in the market today, that convince people these devices are essential in the business world. Are they really necessary? If companies are asked with

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such a question, most of them would probably nod to agree. Time clocks are especially valuable if the company holds a serious number of employees. For some, these automatic machines and devices are just a signification of human laziness. However, it is only because of the cunning business industry that these automatic devices gain such value.

However, the rapid development of technology today and the continuous upsurging of life complications have introduced the need to be practical; technology comes in this aspect. In simple words, companies need a time clock software and need to get rid of problematic employee time cards in order to manage their employee tracking well. Whether you agree or not, men are naturally insatiable. Consequently, technology becomes the unending zenith of human knowledge. The level of human knowledge has reached its peak in technology, but it is never ending that even though humans keep on creating new things, these things are still in the boundary of technology.

If you need more information on employee time clocks and time clock software, you can visit

<http://www.employee-scheduling.net>



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