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The Importance Of Nanny Background Checks

By Carl Walker

Remember, your nanny will play the role of a dummy mom in your absence from the house. Thus

pay every single attention you can before you select a nanny for your child. Your child requires the best of all things - best care, best atmosphere and, loads and loads of care, attention and love. Since you are unable to provide him the utmost care due to some reason, you are hiring a domestic helper to fill up the gap. Hence it is almost compulsory that you are fully assured of her honesty and security towards your child and your house. And to do that you need to do nanny background checks on all of the potential hires.

To have a fully satisfactory bio-data of your nanny is not necessary but almost essential. And after being satisfied with it, comes the part of verification. It is most important for you to check accurately to all the details provided by her by doing nanny background checks. Any false information given by her should immediately lead you to drop her. Here are some important tips that you must undergo before appointing a nanny for your baby.

First and most importantly, it is necessary to have at least 3 references given by your nanny. She must be able to provide every little detail that you ask for and you must ask as if you have the right to do so. After going through the interview the references she provided must be checked thoroughly. If necessary go ahead and ask questions to them about her like, when did she join? How long was she there? How was her performance? Etc, etc. This is just the first step to good nanny background checks.

It is essential for you to make your nanny fill up an application form before she starts off. This application form must cover all the details about her including her name, address, phone-number, date of birth, education and experience, and above all, her identity proof. After she pens down all the information it becomes your duty to investigate and do thorough nanny background checks. If she provides you with names of her close relatives or friends, you should verify them. If you find any information any misleading it is advisable to reject the candidate. And if you find her convincing, then you may go ahead and keep her.

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It is always best to be straightforward in whatever you do. You should inform the person that you require verification on her background and make her sign an agreement with an authorized statement declaring you will be doing nanny background checks. If she hesitates then it is better to forget about her. If the task of verification becomes difficult for you, there are plenty of online background-check services available today. These agencies are reliable and take up all the responsibilities to find out everything about your nanny. These agencies are quite reasonable and very efficient in their work. Their work includes social security verification, national criminal search, sex abuse registry check, medical review and drug screening.

Last of all and most importantly, you must rely on your own intuition. If your intuition does not support you, meaning you do not feel confident about your child's nanny, never make a mistake of handing over your baby to her. After all, a mother's instinct can judge the best for her child's security. It is just the nanny background checks will help.

Carl Walker is the publisher of

<http://aupairsnanny.com/nanny-background-check.html>

Au Pairs and

Nannies which provides helpful advice about nannies including nanny background checks.

How To Hire A Nanny

By Mary Williams

Hiring a nanny is one of the best solutions. People may consider daycare instead of nanny. So which choice is better than another? Why would you choose to hire a nanny instead of using a daycare? Here are some questions you should ask yourself as well as what you should look for when choosing a nanny for your children.

In some parents' eyes, daycares are less favorable than a nanny. Some parents feel the personal attention a nanny can give to their children is a valuable service many daycares are not capable of providing due to the number of children in their care. Another reason that families choose nannies is for the convenience of having the childcare available outside of standard daycare operating hours. A nanny will become an integral part of the family so choosing wisely is an important step to selecting the best nanny for your children.

What should you consider then? 1. Do you want a live-in nanny, day time nanny, full-time, part-time or on call? What is your budget? Will you want the nanny to clean the house, cook meals or transport your children to after school activities or play dates? What other responsibilities are you looking for in a nanny?

2. Will you allow smoking or visitors in your home during the care period? Do you care if the nanny

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speaks your native language or any other language? Au pairs are commonly younger women from foreign countries; is it important to you to have a caregiver from your locality?

3. What is the rate? Before you start looking for a nanny you should find out what the local rates are and determine if you can afford the care you are looking for. Perhaps making arrangements with another family to share a nanny will better suit your budget. If you choose to share a nanny you will also need to make a clear agreement with the other parents as to the responsibilities you both require.

Nannies can be found through agencies, personal references and by posting an ad in the newspaper. Wherever you go to find a nanny you will want to ask them for references (make certain that you are able to contact the references), a driver's license or other ID, criminal check and child care experience or education depending on your personal requirements. Asking for a nanny with First Aid or CPR is also common.

It is better for you to ask the agency about their background and work experience. Arrange to meet the candidates in person and don't commit to a hiring until you've had the chance to interview them.

Mary Williams maintains a number of contractor websites, including

<http://www.contractorsecrets.info>

,

<http://www.contractorsguide.info>

, and

<http://www.freecontractor.info>

. Please visit her websites and

find more interesting articles about contractor.



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