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100% Effective Natural Hormone Treatment
Menopause, Andropause And Other Hormone Imbalances
Impair Healthy Healing In People Over The Age Of 30!

Unlock the Hidden Creativity of Your Employees

By Chuck Yorke

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To release creativity in employees, managers must get involved in their employees' work. Look at each employee as if he or she is the expert on the job and tap into their creative energy.

We've learned that we can use the energy of the wind and the sun. We've also learned to harness energy stored in the form of coal and oil. Creative energy, like any other kind of energy, can be harnessed and managed.

When we engage our employees and tap into their creative energy, they can show us ways to improve. All employees can be thinking about how to reduce costs, looking at safety issues, reducing wastes, and improving the environment, while at the same time developing skills to identify, articulate and communicate those kinds of things.

What can people do with their creative energy?

Michael took some wood, cardboard, and tape and made a 'flipper' to close boxes, eliminating the work he was doing.

Omar used a cardboard box to protect coworkers from a hot pipe. Later the box was replaced by a plastic coated wire guard.

Claudia designed a fixture to hold bubble wrap she used for packaging.

Physicians at UCLA Medical Center created software for storing medical images on Apple iPods, making the results mobile.

Hyman Lipman took an eraser and put it on top of a pencil. I know you've used the result of his creative energy.

Unlock the Hidden Creativity of Your Employees

So go out and ask your employees, "What can you do to make your job easier, more interesting, build your skills, and help the company save some money, improve safety, reduce defects, improve customer service, and reduce the time it takes us to deliver our products and our services?"

Involvement is demanding and requires listening. Any process, any product, any service can be made better in some way, somehow. So involve your people and tap into their creative energy.

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Chuck Yorke is an organizational development and performance improvement specialist, trainer, consultant and speaker. He is co-author of "All You Gotta Do Is Ask," a book which explains how to

promote large numbers of ideas from employees. Chuck may be reached at ChuckYorke@yahoo.com

Creativity And The Jack Of All Trades

By Angie Dixon

You may be familiar with the saying, "Jack of all trades and master of none."

Well, I say, "Hooey." That's right. In fact, let me say it again. "Hooey."

It is perfectly possible to be a multipassionate person and do several things well. Many, even. I'm a writer, a mother, a photographer, a friend, an entrepreneur. Sometimes not all at the same time, but I do them all, and do them all well.

But I think one reason many people can't do many things well, or think other people can't, is a lack of creativity.

It takes a lot of gumption to juggle two small kids, a deadline on an article, a pan of spaghetti, and a friend who wants to talk about a problem at work.

It takes even more gumption, and creativity, to juggle five projects, and those same two kids and that same friend.

Sometimes the creativity is required to figure out how you can manage one thing later. "Jack, I know you want to show your new game to me right now, but actually, I've been asleep for about an hour. Could we do it in the morning?"

Sometimes the creativity is figuring out how to handle two projects at once. "Hmmm. If I write an article on creativity AND writing, I could use it in my writing ezine AND my creativity ezine.

Sometimes the creativity is in finding a sensitive way to say, "I can't right now." "Samantha, I know you want to play badminton. I have an abscessed tooth and can't move my head. How about Old Maid on

the bed instead?"

And sometimes the creativity is just in remembering that these are people, things and situations you love and want to enjoy, and then going and enjoying them.

Angie Dixon is a writer and webmaster of The Leonardo Trait. Get a free report on failing successfully and sign up for free teleseminars at



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