

What Kind Of Interview Question Will You Be Faced With Next.

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**By Abraham Mittell**

There is nothing like a good hard interview question to strike fear into the heart of even the most qualified applicant. This is a great chance for both parties—the applicant to strut their stuff, and the potential employer to see if the potential employee has the mettle that it will take to perform the job in question well.

So it therefore behooves both parties to prepare well to both ask and answer these sorts of questions. But where do these "million dollar" questions come from? Do they have to be or are they original? Is there a place to find and prepare for an interview question? It turns out that the answer to both of these questions is Yes! Often they are found in the same place, and now more than ever the best place to look is on the internet.

There is more information concerning interviews—how to conduct and how to survive them—on the internet than ever. The information, depending on how hard you look, can be very specific too! For instance say you are a small software development firm in silicone valley amongst giant sized competitor companies. You thrive on the pressure exerted from and the competition provided by these larger companies and your constant mission is to beat them at their own games. Well you are going to want employees to thrive under pressure right?

So the trick is to find questions that load on the pressure and get the interviewee into a situation where they feel slightly uncomfortable but should be able to reason their way through the interview question and provide an answer that shows that that is what they have done. If you search you will find websites that provide you with gobs and gobs of questions like this. Some even group them into specific areas and some also offer advise for interpreting answers and providing follow up questions and feed back.

On the other side if you are an interviewee, part of the preparation is trying to think ahead. First to the types of skills that will be needed to perform well in this job and then to the types of questions that show case these skills. The nice thing about this is that there are only so many interview questions that exist and if you do the first part of your research on the job well you should have no question finding information about classic questions that are designed to bring out certain qualities. You therefore have no excuse about not being prepared and in the same manner about not getting a great job!

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Abraham Mittell has over 20 years of experience in employee recruiting, loves to offer advice based on his observations. To find out more about the type of interview question you will be asked at your next interview visit

<http://www.interviewquestionhub.info>

### **Crazy Interview Questions**

**By Joel Vance**

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If you want to get that amazing new job, you are first going to have to learn the answers to common job interview questions. The majority of the interview questions that you have thrown at you will be typical interview fare, but a company may decide to throw you a curve ball in the form of a crazy job interview question. This is starting to happen more and more, it is becoming quite a trend actually, so you need to take some time to learn what these interview questions might be so that you can answer them quickly and in a manner that leads to you getting the job.

There is a method to an employer's madness when they use an 'out of the ordinary' job interview question – and that's to get you thinking fast. In most cases the employer is testing you to see if you can think on your feet or if you are creative enough to work well in this job position. If the interviewer doesn't think you have what it takes because of your answers to the job interview questions, then you will not get the position.

Before you go into any job interview try to keep an open mind. Prep your imagination a bit to get it flowing freely just in case you get some of these crazy job interview questions asked of you. You can't afford to freeze up during an interview; because if you do, it is all over. So go in prepared, or at least as prepared as you can be.

Here are a few of the strange and yet rather common job interview questions that you may run across:

Q) If you were an animal what kind of animal would you choose to be?

Choose an animal that is efficient at everything that it does and one that is often very busy.

Q) What kind of fruit would you be?

You should choose a fruit that tastes good in a fruit salad along with many other fruits. This can be used to show that you are a team player who works well with others all of the time.

Q) What would be the very first thing that you would do if you won the lottery?

This is a gauge of your priorities. Whatever you do don't say you would quit your job.

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Think about the answers to these sorts of job interview questions before you go into the interview. This way even if these particular interview questions don't get asked you will still have an idea of the types of answers that you should be giving.

Joel Vance is a Human Resources 17-year HR expert who's taught at 4 major universities around the country and currently has a best selling book on interview questions at

<http://www.theperfectinterview.com/go/tpiarticle023.php>



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